

Quarterly Employment Statistics, Q4:2020

# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

# QES Coverage

## INCLUDES



## EXCLUDES



\* Administrative data from DMR



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# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

*Gross earnings*

for the **three months** of the  
reference quarter

# Results for Q4:2020



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# EMPLOYMENT RESULTS

Number of persons employed  
in Q4:2020

9 640 000



There was a quarterly **increase** of  
76 000 jobs (or **0,8%** in the  
Q4:2020 compared with Q3:2020).

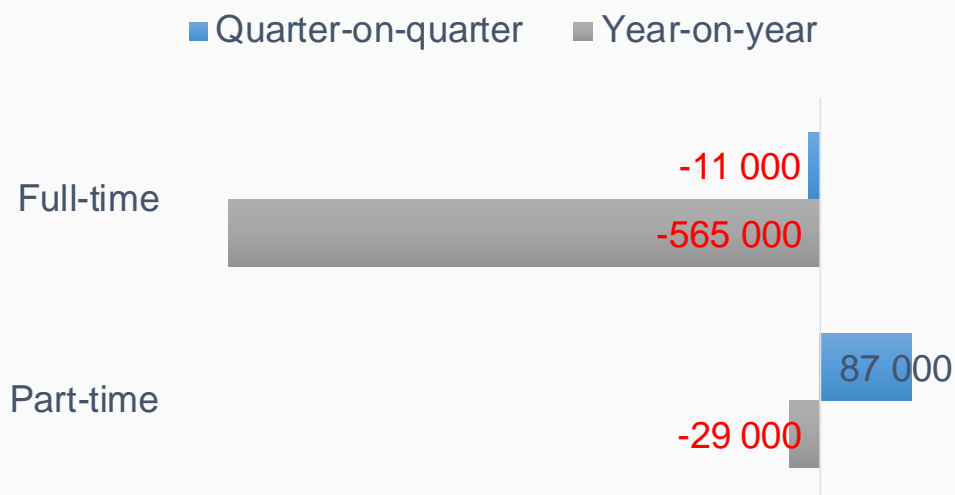


Jobs **decreased** by 594 000 (or **-5,8%**) in  
the reference quarter compared with the  
same quarter of 2019 (Q4:2019).

# EMPLOYMENT RESULTS

Number of persons employed Full-time: 8 610 000

Number of persons employed Part-time: 1 030 000



There was a quarterly decrease of 11 000 full-time jobs and a year-on-year decrease of 565 000 jobs.

Part-time jobs increased quarter-on-quarter by 87 000 while year-on-year part-time jobs decreased by 29 000 .

There was a quarterly net increase of **76 000** jobs in Q4:2020. Most job gains were reported in part-time employment with a net increase of **87 000** while full-time jobs decreased by **11 000**.

Quarter-on-quarter employment change

Quarter-on-quarter Industry	Number of employees		
	Full-time	Part-time	All employees
Trade	28 000	26 000	54 000
Community services	11 000	40 000	51 000
Business services	-14 000	18 000	4 000
Electricity	0	0	0
Transport	-3 000	2 000	-1 000
Mining*	-1 000		-1 000
Manufacturing	-15 000	2 000	-13 000
Construction	-17 000	-1 000	-18 000
<b>Total</b>	<b>-11 000</b>	<b>87 000</b>	<b>76 000</b>

\*Data for mining industry is not available separately for part-time



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All industries recorded losses in employment year-on-year (except mining which remain unchanged ) with a net decrease of **594 000** in Q4:2020 compared with Q4:2019.

Year-on-year employment change

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Business services	-161 000	-17 000	-178 000
Trade	-130 000	-23 000	-153 000
Manufacturing	-103 000	-3 000	-106 000
Construction	-84 000	-4 000	-88 000
Transport	-48 000	-1 000	-49 000
Community services	-37 000	20 000	-17 000
Electricity	-2 000	-1 000	-3 000
Mining*	0		0
<b>Total</b>	<b>-565 000</b>	<b>-29 000</b>	<b>-594 000</b>

\*Data for mining industry is not available separately for part-time



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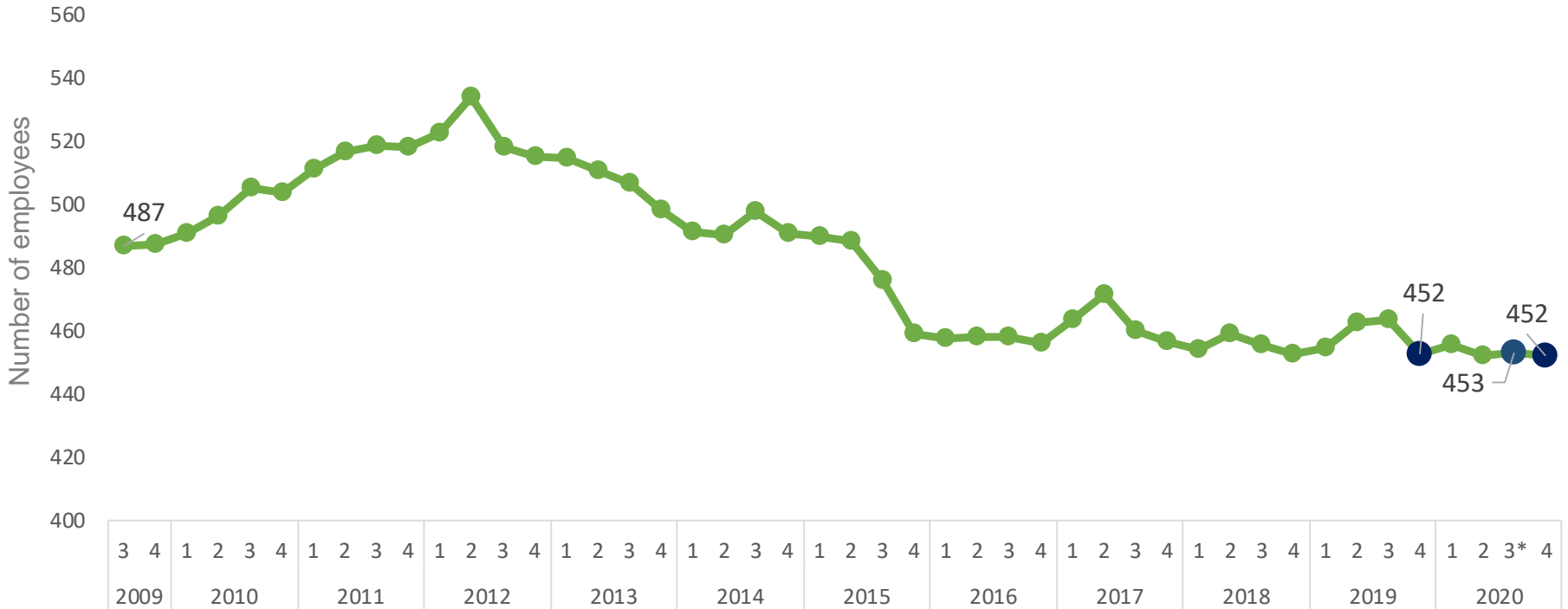
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# The mining industry reported net decrease of 1 000 jobs in the third quarter of 2020.

Year-on-year the industry remained unchanged when comparing Q4:2019 with Q4:2020.

Mining and quarrying industry, Q3:2009 to Q4:2020

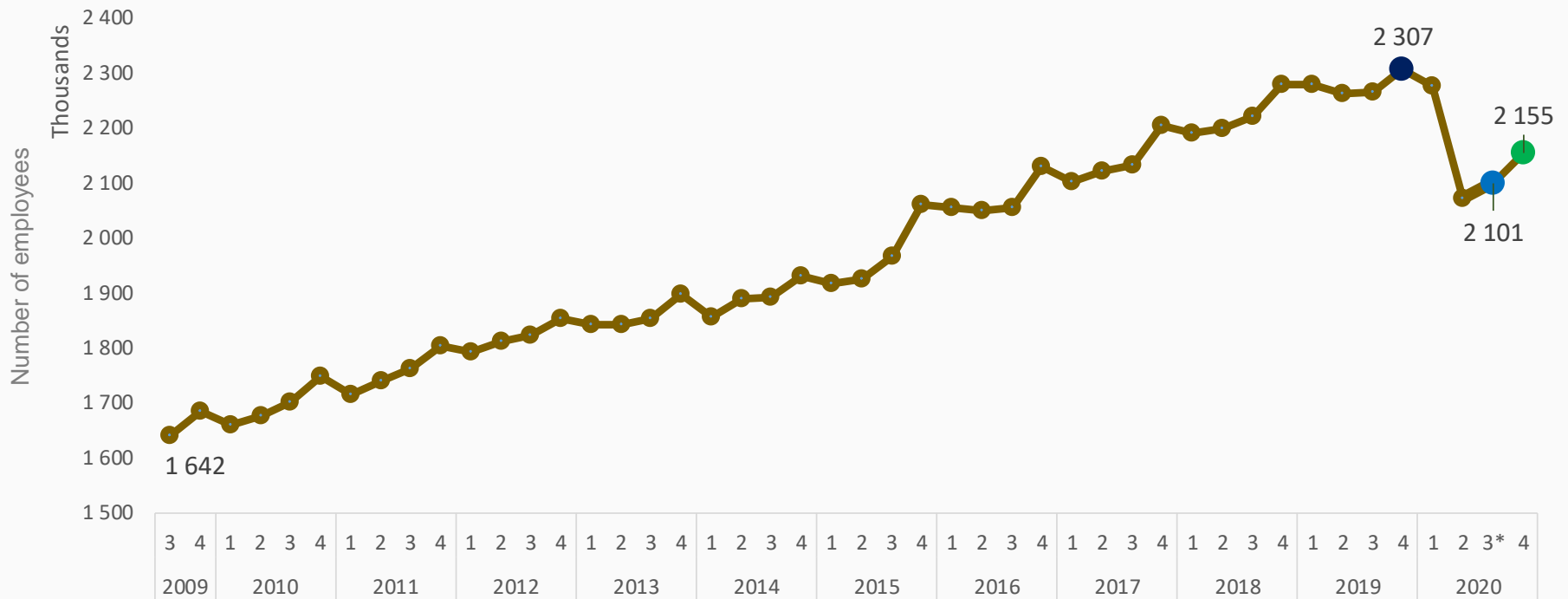


\* Revised estimates

The trade industry gained **54 000** jobs in the fourth quarter of 2020 compared to Q3:2020.

Year-on-year the industry **lost 153 000** jobs compared with same quarter of 2019.

Trade industry, Q3:2009 to Q4:2020



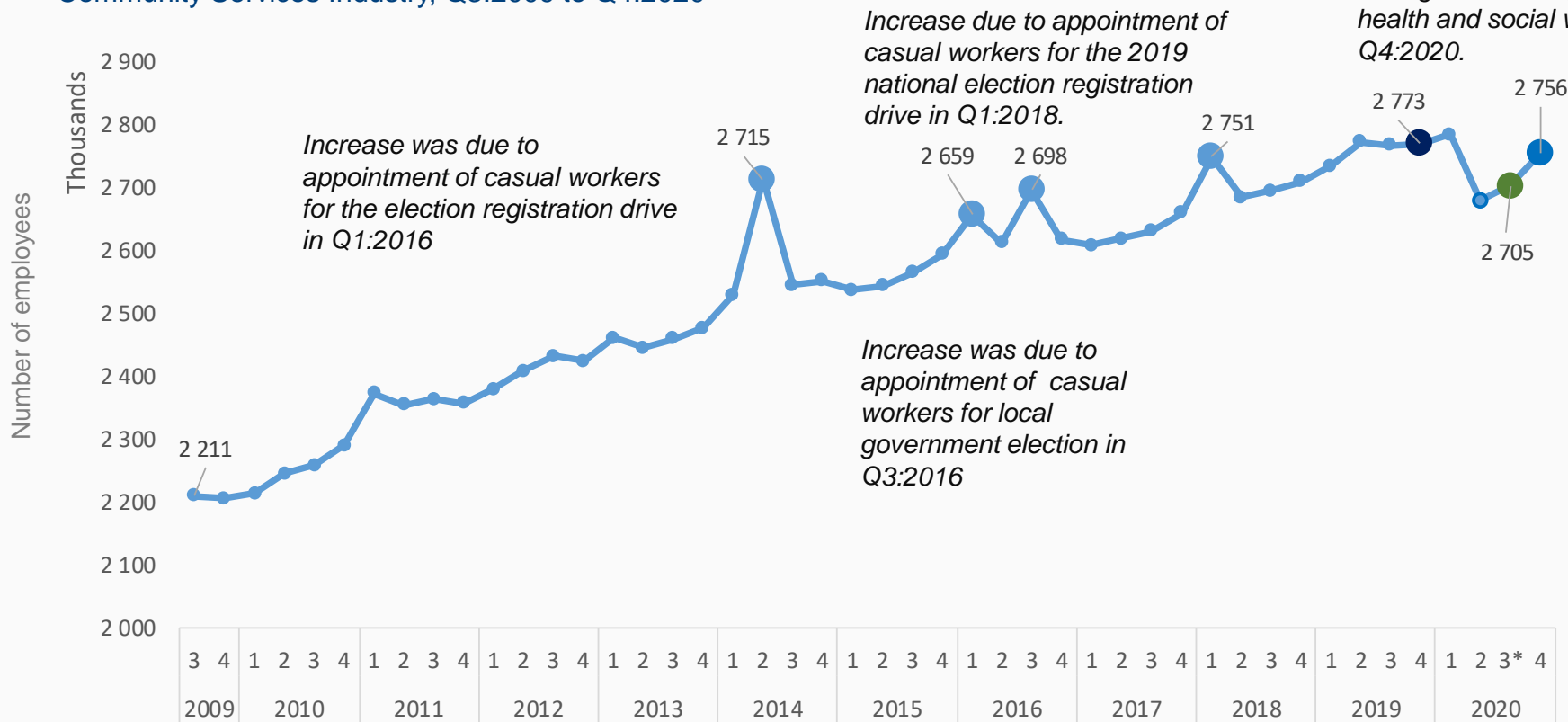
\* Revised estimates

The community services industry reported a **net gain of 51 000 jobs** in the fourth quarter compared to Q3:2020.

Year-on-year the industry **decreased** by **17 000 jobs** compared with same quarter of the previous year (i.e. Q4:2019).

*Most increases were reported in the provincial departments (GP & KZN); local government (EPWP); health and social work in Q4:2020.*

Community Services Industry, Q3:2009 to Q4:2020



\* Revised estimates



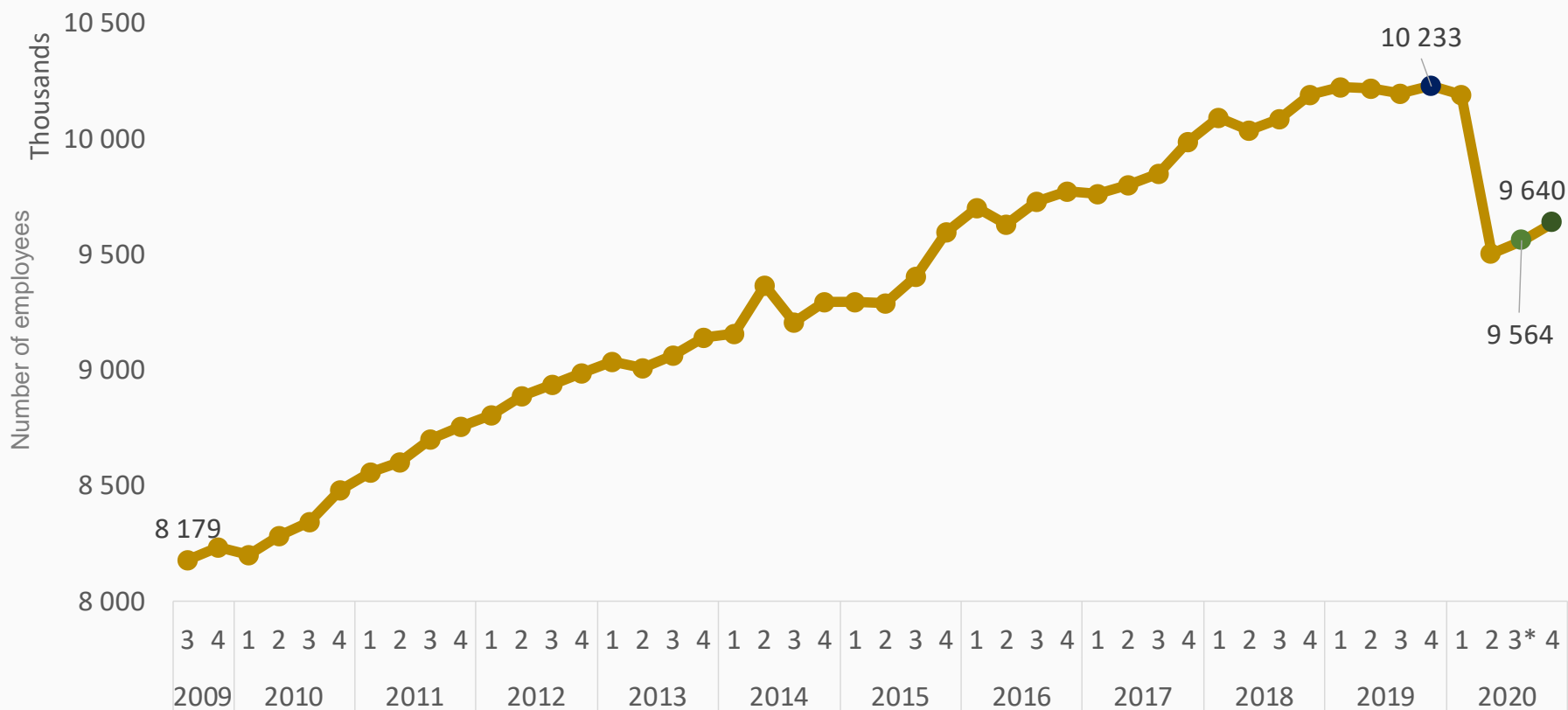
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The total number of persons employed increased from **9 564 000** in Q3:2020 to **9 640 000** in Q4:2020

Number of employees time-series from Q3:2009 to Q4:2020



\* Revised estimates



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# Gross Earnings increased by **R60,3 bn (or 8,9%)** to **R740,9 bn** in Q4:2020

Basic salary/wages



**R18,6 bn**

Bonus and overtime payments



**R41,7 bn**

Gross earnings **increased by R60,3 billion (or 8,9%)** in the fourth quarter of 2020 compared to Q3:2020. Increases in gross earnings were due to **increases** in both basic salaries/wages and bonuses and overtime payments by **R18,6 billion** and **R41,7 billion** respectively.

**Quarter-on-quarter** changes in gross earnings

Quarter-on-quarter Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Business services	4 583 000	11 746 000	16 329 000
Trade	4 134 000	8 609 000	12 743 000
Community services	5 385 000	6 732 000	12 117 000
Manufacturing	1 748 000	7 348 000	9 096 000
Transport	898 000	3 492 000	4 390 000
Construction	1 002 000	2 340 000	3 342 000
Electricity	23 000	1 416 000	1 439 000
Mining*	869 000		869 000
<b>Total</b>	<b>18 642 000</b>	<b>41 683 000</b>	<b>60 325 000</b>

\*Due to rounding, figures may not add up.

\*Data for mining industry is not available separately for bonuses & overtime payments

Year-on-year gross earnings **decreased by R36,1 billion (or -4,6%)**. Decreases were due to basic salary payments made by **R22,9 billion** and bonus and overtime payments by **R13,2 billion**.

Year-on-year changes in Gross Earnings

Year-on-year Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Business services	-6 672 000	-4 325 000	-10 997 000
Trade	-6 457 000	-516 000	-6 973 000
Construction	-5 099 000	-1 260 000	-6 359 000
Manufacturing	-3 823 000	-1 442 000	-5 265 000
Transport	-3 733 000	-1 446 000	-5 179 000
Community services	1 397 000	-4 118 000	-2 721 000
Electricity	27 000	-79 000	-52 000
Mining*	1 462 000		1 462 000
<b>Total</b>	<b>-22 898 000</b>	<b>-13 186 000</b>	<b>-36 084 000</b>

\*Due to rounding, figures may not add up.

\*Data for mining industry is not available separately for bonuses & overtime payments

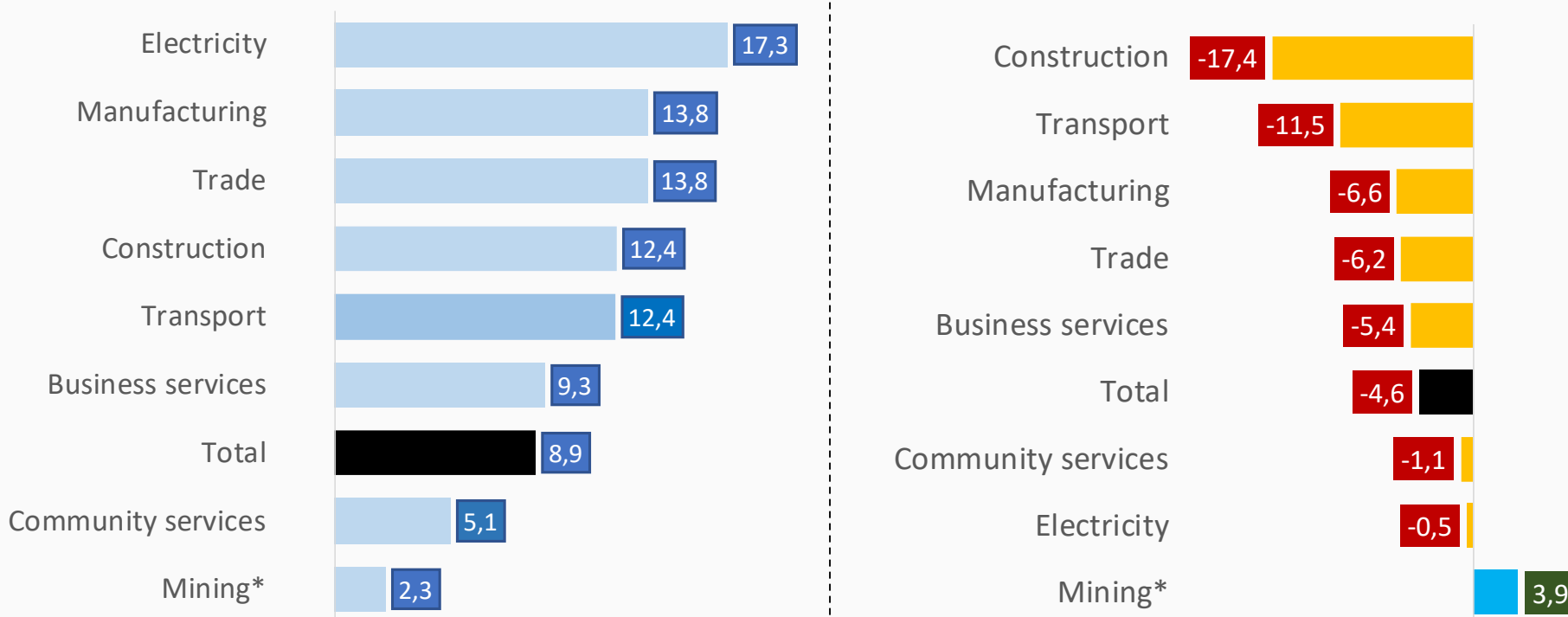


There was a quarterly **increase of 8,9%** in the fourth quarter compared to Q3:2020. Year-on-year **decrease of 4,6%** in earnings was reported in the current quarter compared with fourth quarter of 2019.

Quarterly and annual percentage change in gross earnings paid in the fourth quarter of 2020.

Quarter-on-quarter  
% change

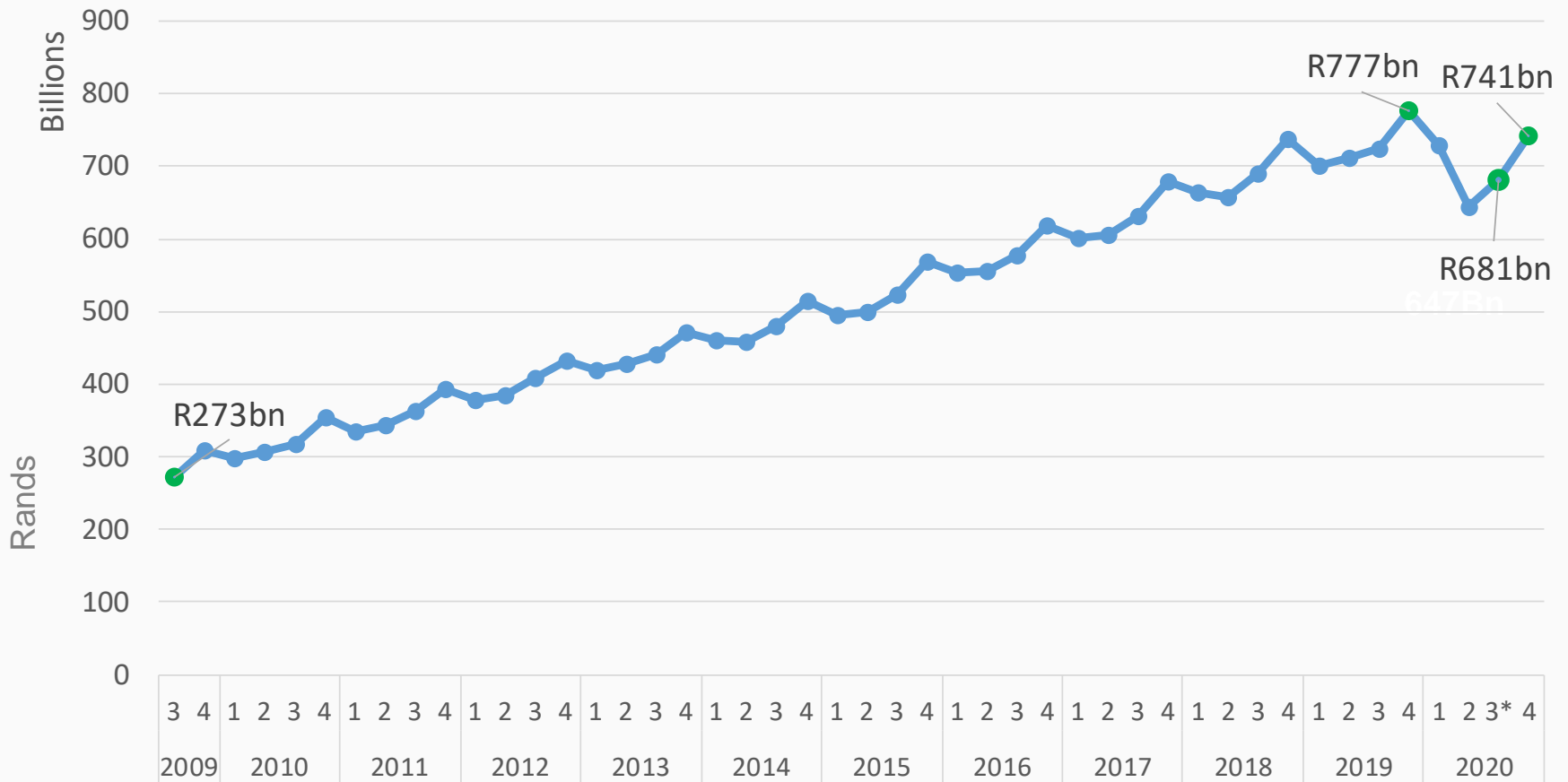
Year-on-year  
% change



\* Administrative data from DMR

# Time series of gross earnings paid from Q3:2009 to Q4:2020

Gross Earnings, Q3:2009 to Q4:2020



\* Revised estimates



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A stack of several South African coins, likely 20-cent coins, is the central focus. The coins are silver-colored with a textured edge and the South African coat of arms on the top. They are stacked on a blurred background of various South African banknotes in different colors (green, blue, orange, red).

# Average Monthly Earnings (AME) November 2020



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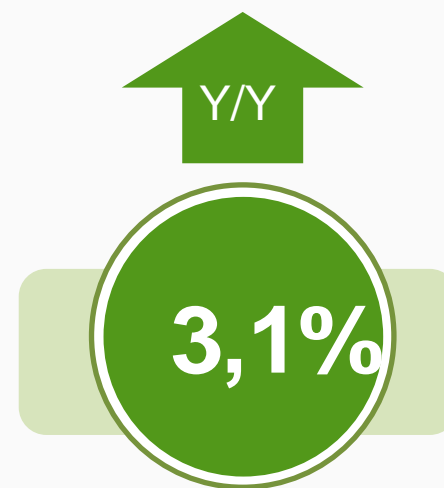


AME including bonuses and overtime payments **increased** in November 2020 to **R23 133**. This is a **2,4% increase** from **R22 588** in August 2020.

Average monthly earnings (AME)

**R23 133**

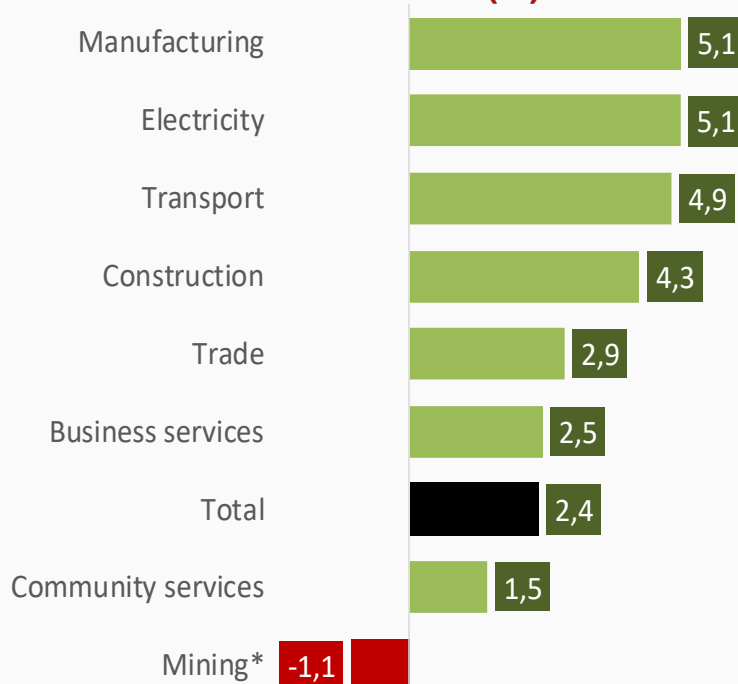
Quarter-on-quarter and year-on-year AME increased by **2,4%** and **3,1%** respectively.



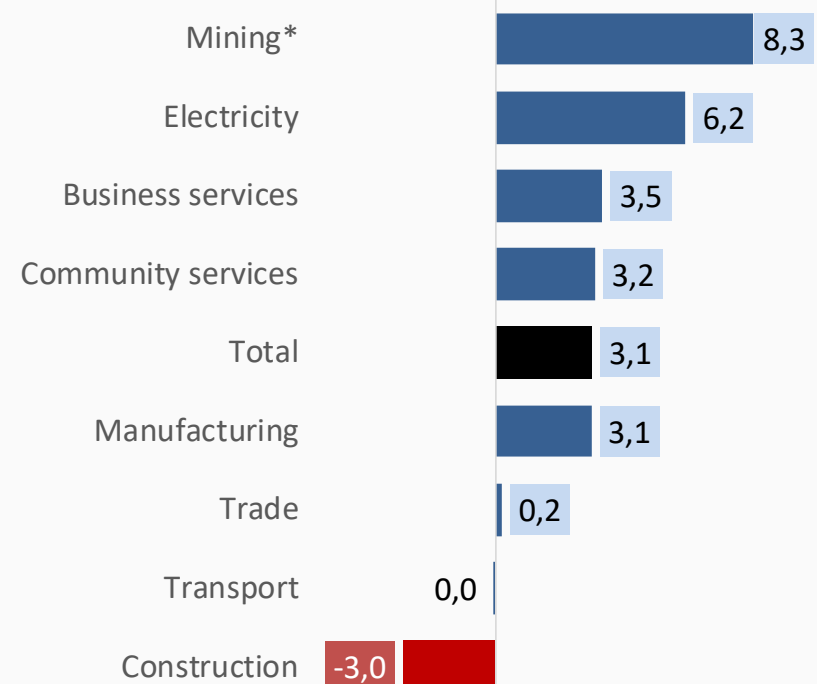
Seven out of eight industries reported **increases** in average monthly earnings in the fourth quarter compared with Q3:2020. Six of the seven industries increased above industry average of **2,4%** quarter-on-quarter. Year-on-year the Mining industry reported **increase of 8,3%** in AME while the Construction industry **declined by 3,0%**. Only one of the eight industries **declined** in November 2020 compared to November 2019.

Average monthly earnings (AME)

Quarter-on-quarter  
(%)



Year-on-year  
(%)

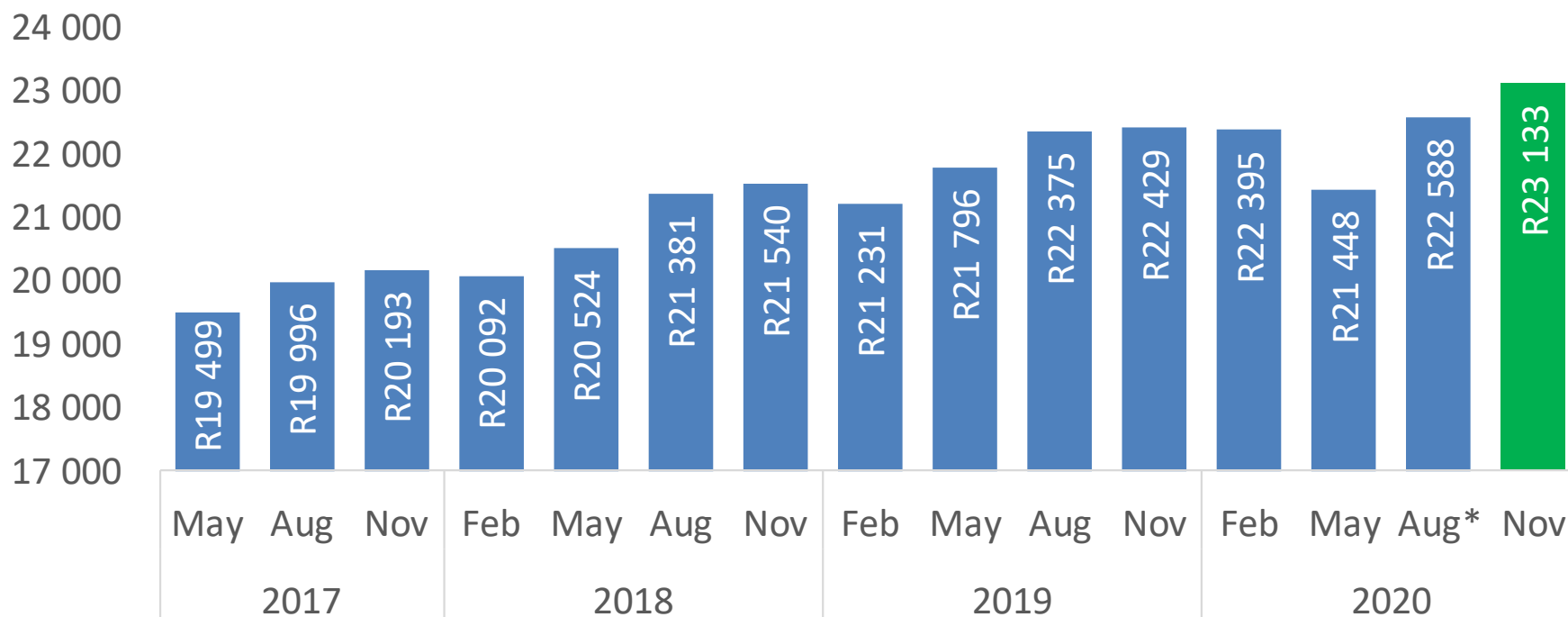


\* Administrative data from DMR

# Average monthly earnings were measured at **R23 133** in the formal non-agricultural sector of the economy in August 2020.

This is a **2,4% increase** when compared to August 2020, and an annual increase of **3,1%**

Average Monthly Earnings, Q2:2017 to Q4:2020



\* Revised estimates

# Recap

QES  
Q4:2020

## Number of employees



Number of employees **increased** by 76 000 Q/Q & **decreased** by 594 000 Y/Y

## Full time jobs



Full-time jobs **increased** by 11 000 Q/Q & **decreased** by 565 000 Y/Y

## Part time jobs



Part-time jobs **increased** by 87 000 Q/Q & **lost** 29 000 Y/Y

## Gross earnings



Gross earnings **increased** by R60,3 billion Q/Q & **decreased** by R36,1 billion Y/Y

## Bonus and overtime



Bonus and overtime payments **increased** by R41,7 billion Q/Q & **decreased** by R13,2 billion Y/Y

## Average monthly earnings



Average monthly earnings **increased** by 2,4% Q/Q & **increased** by 3,1% Y/Y

# Ndzi Hela Kwala



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